

VITA
Helen Gernon
Charles H. Lundquist Professor of Accounting
September 2000

ADDRESS

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EDUCATION

B.B.A 1968 Business Administration University of Georgia, Athens, Georgia
M.B.A. 1972 Concentration in Accounting Florida Atlantic University, Boca Raton, Florida
Ph.D. 1978 Accounting The Pennsylvania State University, University Park, Pennsylvania

ADMINISTRATIVE EXPERIENCE

Director of the Master of Accounting -- 1998-present
Chair of the Accounting Department-- January 1998-present
Co-Chairman of the Accounting Department--January 1997-January 1998
Director of the International College--June 1993-July 1995
Chairman of the Accounting Department--July 1, 1989-June 30, 1990
Associate Dean of the College of Business--June 1987-1990
Director of Graduate Programs--September 1985-1990

TEACHING EXPERIENCE

University of Glasgow, Scotland

International Management Accounting and Control (graduate)
International Financial Accounting (undergraduate)

University of Oregon

Entrepreneurial Accounting and Finance
Understanding and Managing Cash Flow
Accounting for the Multinational Enterprise (undergraduate and graduate)
Special Topics in International Accounting (undergraduate and graduate)
International Financial Reporting and Analysis (graduate)
Financial Accounting Concepts (graduate)

Intermediate Financial Accounting Theory (undergraduate and graduate)
Federal Income Taxation of the Individual (undergraduate and graduate)
Taxation and Managerial Decision Making (graduate and undergraduate)
Taxation of Corporations, Partnerships, Estates and Trusts (undergraduate and graduate)

The Pennsylvania State University

Federal Income Taxation (undergraduate)
Intermediate Financial Accounting Theory (undergraduate)

Florida Atlantic University

Intermediate Financial Accounting Theory (undergraduate)
Management Accounting (undergraduate)
Introductory Financial Accounting Theory (undergraduate)

TEACHING INTERESTS

Taxation for Business and Investment Planning
International Accounting
Understanding and Managing Cash Flow
Entrepreneurial Accounting

RESEARCH AND PUBLICATIONS

Books

Gernon, Helen and Meek, Gary. *Accounting: An International Perspective*, Mc Graw-Hill Irwin, Inc., Burr Ridge, Illinois, 2001.

Gernon, Helen; Meek, Gary; and Mueller, Gerhard. *Accounting: An International Perspective*, Richard D. Irwin, Inc., Homewood, Illinois, 1987, 1991, 1994, 1997. Translated in Spanish, Japanese, Korean, Russian, and Chinese.

Gernon, Helen; Meek, Gary; and Mueller, Gerhard. *Internationalizing the Business School Curriculum: A Resource Guide*, American Assembly of Collegiate Schools of Business and Consortium for International Studies Education, 1988.

Gernon, Helen. *Special Tax Topics*, National Tax Seminars, September 1985.

Gernon, Helen. *Effective Tax Strategies*, National Tax Seminars, Second Edition, July 1985.

Morsicato, Helen G. *Financial Statement Translation and Multinational Enterprise Internal Performance Evaluation*, UMI Research Press, August 1980.

Published Articles and Cases

Gernon, Helen, Clive Emmanuel, and Sidney J. Gray. "An Approach to Teaching International Management Accounting and Control: Integrating Corporate Strategy, Organizational Structure and Culture". *Journal of Accounting Education*, Volume 16-1, 1998.

Gernon, Helen and R. S. O. Wallace. "International Accounting Research: A Review of Its Ecology, Contending Theories and Methodologies". *Journal of Accounting Literature*, Volume 14, 1995.

Gernon, Helen and Kathleen Bindon. "The European Union: Regulation Moves Financial Reporting Toward Comparability". *Research in Accounting Regulation*. Volume 9, 1995.

Gernon, Helen and Kathleen Bindon. "Alagon Industries". *International Accounting: A Case Approach* Mc Graw-Hill 1994.

Gernon, Helen. "Discussion of an Investigation of the Reporting of Questionable Acts in an International Setting". *Journal of Accounting Research Supplement* 1993.

Gernon, Helen and R.S. O. Wallace. "Frameworks for International Comparative Financial Accounting". *Journal of Accounting Literature*, Volume 10, 1991. **Reprinted** in *International Accounting- General Issues and Classification* edited by Christopher W. Nobes and published in the Library of International Accounting Series by Edward Elgar Publishing Limited, 1995.

Gernon, Helen; Diamond, Michael A.; and Purvis, S.E.C. "The IASC and Its Comparability Project: Prerequisites for Success." *Accounting Horizons*, June 1991. **Reprinted** in the Fifth Edition of *Accounting Theory: Text and Readings* edited by Steve Zeff and published by John Wiley and Sons, 1994.

Gernon, Helen; Diamond, Michael A.; and Purvis, S.E.C. *An Analysis of the Implications of the IASC's Comparability Project. Topical Issue Studies-- Study No. 3.* SEC and Financial Reporting Institute, University of Southern California, 1990.

Gernon, Helen. "Operational Performance Evaluation from the Multinational Corporation's Perspective." *International Financial Management*, Probus Publishers, 1991.

Gernon, Helen; Diamond, Michael A.; and Purvis, S.E.C. "Position Paper for The International Reporting Forum to Debate the IASC's Comparability Project", June 5, 1989 in Washington, D.C.

Gernon, Helen and Bindon, Kathleen R. "International Accounting Research - The State of the Art." *Advances in Accounting*, 1986.

Gernon, Helen. "The Effect of Translation on MNC Performance Evaluation", *Journal of International Business Studies*, Summer 1983.

Gernon, Helen; Burns, Jane; and Diamond, Michael. *The International Accounting and Tax Researchers' Publication Guide*, AAA International Section, 1982.

Gernon, Helen Morsicato and Diamond, Michael A. "Research and Publication Expenses for University Professors", *Academe*, October 1981.

Gernon, Helen Morsicato. "Internal Performance Evaluation of the Foreign Operations of the Multinational Corporation", *Multinational Accounting: Research Priorities for the Eighties*, UMI Research Press, 1981.

Morsicato, Helen G. and Diamond, Michael A. "An Approach to 'Environmentalizing' MNE Performance Evaluation Systems", *The International Journal of Accounting*, Volume 17, Number 1 (Spring 1980).

Morsicato, Helen G. and Radebaugh, Lee H. "Internal Performance Evaluation of Multinational Enterprise Operations", *The International Journal of Accounting*, Volume 15, Number 1 (Fall 1979).

Morsicato, Helen G. "The Relationship Between MNE Corporate Organization and Performance Evaluation," *Western Regional AAA Proceedings*, May 1980.

Morsicato, Helen G. and Diamond, Michael A. "Tax Deductibility of Research and Publication Expenses for University Professors", College of Business Administration, University of Oregon, Working Paper Series, February 1980.

Morsicato, Helen; Fazzi, Charles; and Basi, Bart. Text for Independent Study by Correspondence - *Federal Taxation 1975*, The Pennsylvania State University.

Published Book Reviews

Gernon, Helen. Review of *International Accounting and Multinational Enterprises* by L. H. Radebaugh and S. J. Gray. *Journal of International Financial Management and Accounting* 1994.

Gernon, Helen. Review of *Financial Reporting in Japan* by T.E. Cooke and M. Kikuya. *Accounting Review* Volume 68, NO. 2 April 1993.

Gernon, Helen. Review of *Internal Accountability: An International Emphasis* by Wagdy M. Abdallah. *Accounting Review*, July, 1986.

PARTICIPATION IN SYMPOSIA AT PROFESSIONAL CONFERENCES

"Development and Fundraising from a Chair's Perspective". Accounting Programs Leadership Group 1999 Seminar. January 1999, Orlando, Florida.

"Recent Developments in Accounting Education in North America". World Congress of Accounting Educators. October 1997, Paris, France.

AAA/KPMG Peat Marwick Foundation International Research Conference. Attendance at this conference was by invitation only, limited to 75. Montvale, NJ, March, 1997.

1996 Price Waterhouse Symposium on Anatomy of a merger and Should international accounting standards take over the world? August 1996, Chicago, Illinois.

"Multi-listing Influences on Voluntary Segment Disclosure in France, Germany, the Netherlands, and the United Kingdom". International Accounting Research: Multinational Enterprises and Global Change, May 24-25, 1996, Warwick Business School, University of Warwick, England.

"International Accounting and the Case Approach to Teaching". Northwest Accounting Educators Annual Conference, September 6-8, 1995, Seattle University, Seattle, Washington.

"A Cross-Country Empirical Investigation of Capital Market Pressure on Voluntary Segment Disclosure: France, Germany, the Netherlands, and the United Kingdom". European Accounting Association Annual Congress, May 1995, Birmingham, UK.

AAA/KPMG Peat Marwick Foundation International Research Conference. Attendance at this conference was by invitation only, limited to 75. I was invited to moderate a session. Montvale, N J, March 24-25, 1995.

Accounting Standards, Foreign Issuers, and U.S. Securities Markets: Perceptions and Reality. Organized by Coopers & Lybrand L.L.P., the New York Stock Exchange, Salomon Brothers Inc., Skadden, Arps, Slate, Meagher & Flom, and Columbia University. March 1995. Invited participant.

"Available International Accounting Resource Materials". American Accounting Association International Accounting Section Mid-year Meeting, March 1995, Houston.

"International Accounting: Issues and Opportunities for Integration with Curriculum Development and Research". American Accounting Association Western Region Meeting, May 1994, Portland, Oregon.

"An Investigation of the Reporting of Questionable Acts in an International Setting". Discussant at the 1993 Journal of Accounting Research Conference on International Accounting. May 1993.

"Bounded Diversity: Accounting Measurement and Disclosure Practices of the European Community." European Accounting Association Annual Congress, April 1992, Madrid.

"Variations in Accounting Practices and Their Influence on International Business Combination Decisions." The 1990 Price Waterhouse Accounting Symposium, August 1990, Toronto.

"Comparability of Financial Statements--Implications for Accounting Policy-Setters, Regulators and Financial Preparers and Users." Academy of International Business Annual Meeting, November 1989, Singapore.

"The IASC's Comparability Project". The International Financial Reporting Forum, November 1989, Brussels.

"Comparability of Financial Statements--Implications of the IASC Exposure Draft." American Accounting Association Annual Meeting, August 1989, Waikiki, Hawaii.

"Position Paper for the International Reporting Forum to Debate the IASC's Comparability Project," June 5, 1989 in Washington, D.C.

"Internationalizing the Accounting Curriculum." Plenary Session, Southwest American Accounting Association Regional Meeting, March 1989, New Orleans, Louisiana.

"Strategies for International Accounting Research." American Accounting Association Annual Meeting, August 1988, Orlando, Florida.

"Internationalizing Your Accounting Curriculum." AAA Western Regional Meeting, April 1988, Monterey, California.

"Internationalizing Your Accounting Curriculum." AAA Midwest Regional Meeting, April 1988, St. Louis, Missouri.

"Update on Federal Tax Changes." Community College Accounting Workshop, September 1987, sponsored by University of Oregon.

"Internationalizing the Principles Sequence." Community College Accounting Workshop, September 1986, Sponsored by Oregon State University.

"A Look at International Accounting Research Methodologies." Presented at the American Accounting Association Annual Meeting, August 1986, New York City, New York.

"Accounting in the International Environment." Curriculum Workshop for Accounting Instructors, November 1985. Sponsored by the Oregon International Council.

"Managerial Accounting Research - An International Perspective." Presented at the American Accounting Association Annual Meeting, August 1985, Reno, Nevada.

"The Impact of Noneconomic Environments on the MNE Performance Evaluation System." Presented at the Accounting and Culture Conference in Amsterdam, June 1985. Sponsored by the European Institute for Advanced Studies in Management.

"State of the Art of International Managerial Accounting Issues." Presented at the Limperg Institute, Amsterdam, The Netherlands and University of Bath, Bath, England, November 1984.

"Exchange Rates and the Translation Problem: Theoretical and Empirical Perspectives" by Trevor Harris. Discussed at the Western Regional Meeting of the American Accounting Association, April 1984.

Chairperson of Program Committee for the International Section of the American Accounting Association's Annual Meeting, August 1983, New Orleans, Louisiana

"Multinational Corporation Internal Performance Evaluation: Yesterday, Today, and Tomorrow." Presented at the Western Regional Meeting of the American Accounting Association, May 1981.

"Giving Your Accounting Program an International Dimension." Presented at the Western Regional Meeting of the American Accounting Association, May 1981; May 1982; and April 1984.

"The Effect of *FASB No. 8* on MNE Performance Evaluation." Presented at the American Accounting Association Annual Meeting, August 1980.

"The Relationship between MNE Corporate Organization and Performance Evaluation." Presented at the Western Regional Meeting of the American Accounting Association, May 1980.

"Internationalizing the Accounting Curriculum." Presented at the Western Regional Meeting of the American Accounting Association, May 1980.

"Environmental Influences on Multinational Enterprise Performance Evaluation." Presented at the International Accounting Seminar, University of Illinois, April 1980.

"Financial Statement Translation and the Internal Performance Evaluation of Multinational Enterprise Operations." Presented at the International Accounting Seminar, University of Illinois, March 1979.

RESEARCH MONOGRAPH

"Statistical Methods in Accounting Research: Discussion and Literature Review." The Pennsylvania State University, 1976.

RESEARCH INTERESTS

Issues and controversies involving empirical research in international accounting.
Segment reporting and FAS 131

EDITORIAL ACTIVITIES

Editorial Board, *Pacific Accounting Review* 1997-2000
Editorial Board, *Advances in International Accounting* 1997-2000
Accounting Horizons, Managing Editor 1995-97
Editor of *Accounting Horizons*, 1989-1991, 1992-1994
Editorial Board special edition of *Research in Accounting Regulation* 1996-97
Reviewer for AAA/KPMG Peat Marwick Foundation International Research Conference held March 24-25, 1995, Montvale, New Jersey.
Reviewer for 1995 Financial Accounting and Reporting Section papers presented at the AAA Annual Meeting in Orlando.
Editorial Board, *Journal of International Accounting, Auditing and Taxation* 1991-1994.
Academy of International Business Program Committee, 1985-1988.
Member of Editorial Board, *Journal of International Business Studies* 1983-85.
Ad hoc Reviewer for *Accounting Review*, *Journal of Accounting Research*, *Journal of Accounting Education*, *Journal of International Business Studies*, *Journal of International Financial Management and Accounting*, *Journal of International Accounting* and *Journal of Management Accounting Research*

MEMBERSHIP AND ACTIVITIES IN PROFESSIONAL ORGANIZATIONS

Memberships

International Association for Accounting Education and Research
European Accounting Association
American Accounting Association
American Accounting Association - International Section
American Accounting Association - Financial Reporting Section
American Accounting Associations - Accounting Programs Leadership Group
American Institute of Certified Public Accountants
American Women's Society of Certified Public Accountants
Oregon Society of Certified Public Accountants

Beta Alpha Psi
Beta Gamma Sigma
Phi Kappa Phi

National Committee Memberships/Offices Held

2000-2002 Secretary Accounting Programs Leadership Group
2000-2001 AAA Distinguished International Lecturers Committee
1999-2000 Cochair of Accounting Programs Leadership Group Program
Committee
1997-98 Nominations Committee, International Section
Editor of *Accounting Horizons* 1995-97
1996-98AAA Notable Contributions to Accounting Literature Award
Screening Committee
1993-94 AAA Corporate Accounting Policy Seminars Committee
1992-95 Discipline Advisory Committee for Fulbright Scholar Awards Chair
1994-95
1992-93 AAA Senior Faculty Consortium Review Committee
1991-92 Director of the AAA Senior Faculty Consortium
1990-91 Director of the AAA New Faculty Consortium
1988-90 AAA New Faculty Consortium Committee
1987-88 Chairperson, Nominations Committee, International
Accounting Section
1987-88 International Accounting Research Committee
1986-89 Advisory Board Member, International Accounting Section
1986-87 Nominations Committee Member, International Accounting
Section
1985-86 American Accounting Association Executive Committee
1985-86 Chairperson, International Accounting Section (AAA)
1984-85 Chairperson Elect, International Accounting Section (AAA)
1983-84 Secretary, International Accounting Section (AAA)
1982-83 Program Committee/Chairperson - International Accounting
Section(AAA)
1981-82 Continuing Education Committee/Chairperson - International
Accounting Section(AAA)
1981-82 Membership Committee (AAA)
1980-81 Continuing Education Committee/Chairperson - International
Accounting Section (AAA)
1980-81 Management Accounting Committee - International
Accounting Section (AAA)
1979-80 Committee to Study Management Accounting Practices of Less
Developed Countries, International Accounting Section (AAA)
1979-80 Membership Committee (AAA)
1978-79 Research Committee, International Accounting Section (AAA)

AWARDS

Spring 2000 Business Advisory Council Undergraduate Teaching Award
1998 OSCP/AICPA Lifetime Achievement Educating Aspiring Accountants
Award

Charles E. Johnson Memorial Award 1998 - University of Oregon
University of Oregon Women Making History 1995-96
Ersted Distinguished Teaching Award 1985 - University of Oregon
Harry R. Jacobs, Jr. Distinguished Teaching Award 1984 - College of Business Administration
MBA Outstanding Teaching Award 1984 - College of Business Administration
Who's Who of American Women - 1983
Outstanding Young Women of America - 1983
Harry R. Jacobs, Jr. Professional Service Award 1982 and 1991 - College of Business Administration
Most Inspirational Member - NAA - Eugene Chapter - 1980-81

SERVICE TO THE UNIVERSITY OF OREGON

University Level

Promotion and Tenure Retention Appeals Committee 1999-2001
Faculty Personnel Committee 1996-98
Williams Award Council 1995-97
Faculty Telephone Project 1996
Hosted International House Staff Retreat 1995
Women Faculty Resource Network Mentoring Advisory Group-founding member
Director of the International College 1993-95
International College Advisory Committee 1995-97
International College Student Advisor 1995-97
CBA Dean's Search Committee 1993-94
Productivity Planning Committee 1993-94
International Residential College Feasibility Study 1993-94
International College Master Planning Committee 1992
International College Mission sub Committee
International College Curriculum sub Committee
International College Student Selection sub Committee
Study Abroad Program-Seville, Spain Program Advisor 1992-1997
Ersted Distinguished Teaching Award Committee, 1990 and 1993
Council of Deans, January 1988-1990
Provost Search Committee, 1987
Committee to Evaluate Dean James Reinmuth, 1985-86
Participating Faculty in Gerontology, 1983-85
Status of Women Committee, 1981-82
Academic Requirement Committee, 1980-81

College Level

Dean's Executive Council 1997-2000
Search Committee for the Director of the Lundquist Center for Entrepreneurship 1998
Chair of the Search Committee for Entrepreneurship Professor 1997-98 and 2000-2001
Undergraduate Program Task Force 1997-1998

Personnel Committee-1995-96
Search Committee for Undergraduate Advisor 1996
Search Committee for Visiting Professor of Entrepreneurship 1995-96
Search Committee for Assistant Director of the Lundquist Center for Entrepreneurship 1995-96
Lundquist Center for Entrepreneurship Advisory Board 1994-2000
New Venture Competition - Internal Judge 1995, 1997, 1999
Chair of the Search Committee for the Director of the Lundquist Center for Entrepreneurship 1995
University of Oregon and Portland State University Ad Hoc Committee on the Master of International Management 1993-97
CBA Dean's Transition Task Force 1993
Undergraduate Program Task Force 1992-96
Founder and Coordinator CBA Women Faculty Dinners 1991-present
Undergraduate Program Committee, 1990-1996
CBA Planning Committee, 1989-1990
Administrative Council, 1987-1990
Associate Dean, 1987-1990
Director of Graduate Programs, 1985-90
Ph.D. Semester Conversion Committee, 1987-90_
MBA Semester Conversion Committee, 1987-90
Graduate Program Committee, 1985-90
International Business Committee, 1979-97
International Business Semester Conversion Committee, 1987-89
Community College Workshop Coordinator, 1987
Promotion and Tenure Committee, 1984-85
Teaching Effectiveness Committee, 1984-85
Chairperson, WOMEN AND MONEY Seminar, 1981
Chairperson, Financial Planning Seminar, 1981
Futures Committee, 1980-81
Faculty Recruiting Committee - Department of Finance, 1978-79; 1980-81
Faculty Recruiting Committee - Department of Marketing, 1980-81, 1981-82
Coordinator, Women-In-Management Conference, 1978-79 and 1979-80
Committee on Selection of the Associate Dean for Academic Affairs, 1978-79
MBA Lecture Series - Participant, 1978-79

Department Level

Chair of Department 1998-present
Director of Master of Accounting 1998-present
Coordinator of External Fund-Raising Activities 1996-present
Co-Chair of Accounting Department, January 1997-January 1998
Coordinator of Annual Department Retreat 1996, 1997, 1998, 1999, 2000
Accounting Research Network-Board member 1995-present
Coordinator of AAA Distinguished International Visiting Lecturer, 1993
Chairman of Accounting Department, July 1, 1989-June 30, 1990
Coordinator, Accounting Recognition Evening, 1990, 1996-present
Accounting Advisory Board Member, 1987-2000
Prospectus Editor 1984, 1989, 1990, 1997-present Accounting Department Newsletter

MBA Advisor, 1983-90, 1993-96
Coordinator, October - "Meet the Firms Night", 1981, 1982, 1999
Coordinator, January - "Meet the University Night", 1981-1986
Coordinator, University of Oregon CPA Review Course, 1980-1986
Coordinator, Accounting Recognition Banquet, 1981-1984, 1989, 1990, 1997
Faculty Advisor to Beta Alpha Psi, 1980-1983
Accounting Development Fund Committee, 1978-81, 1983-85, 1986-90
Coordinator of Accounting Partner-In-Residence Program, 1978-80, 1986-87, 1988-89, 1990-91, 1992-97
Faculty Recruiting Committee, Department of Accounting, 1979-80, 1980-81, 1983-84, 1986-88, 1990-91, 1993-94, 1998-99, 1999-2000

SERVICE IN PROFESSIONAL SOCIETIES

OSCPA Educational Foundation Board of Directors 1998-present
OSCPA Special Task Force to Study the AICPA 150 Hour Requirement 1990-92
Women on the Move - Board of Directors, 1985-1989
OSCPA - Treasurer, 1988-89
OSCPA - Board of Directors, 1986-88
OSCPA - Educational Foundation, 1985-86, 1986-87, 1998-present
OSCPA - Leadership Planning Conference, 1985, 1988
Coordinator OSCP/NAA CPE Day, May 1985
OSCPA - Board of Directors, 1980-81, 1981-82; Treasurer, 1982-83;
Secretary, 1983-84; President, 1984-85 (Eugene Chapter)
Eugene/Springfield Tax Association, 1984-85
NAA - Director of Professional Development, 1980-81;
Editorial Board, 1981-82

INVITED PRESENTATIONS

"Leadership and Changes in Accounting Education in the next Decade".
University of Kentucky, Lexington, KY February 1999.

"Effective Publishing". African American Accounting Doctoral Students
Association Annual Conference, August 1996, Chicago, IL.

"Publishing in *Accounting Horizons*". Presented at the University of Alaska,
Anchorage, Alaska, June 1996.

"Effective Publishing". Presented at the American Accounting Association
International Accounting Section Mid-Year Meeting Editors Panel,
Vancouver, B.C. March 1996.

"Publishing Tax Papers in *Accounting Horizons*". Presented at the Journal of
American Taxation Association Conference, New Orleans, LA. February
1996.

"Publishing in *Accounting Horizons*". Presented at the AAA New Faculty Consortium Editors Rotation, St. Charles, IL. February 1996.

"A Cross-Country Investigation of Voluntary Segment Disclosure: France, Germany, the Netherlands and the United Kingdom". Wards Trust Visiting Seminar Series at the University of Glasgow, Scotland. May 1995.

"Variations in Standard Setting--A Look at Germany, Japan, the United Kingdom and the United States." Presented at the OSCP Accounting and Auditing Conference, Portland, Oregon, June 1991.

"Major International Differences in Financial Reporting." Presented at the NAA Salem Chapter, March 1991 and at the Northwest Regional Meeting of Beta Alpha Psi, March 1991.

"The Driving Forces Behind the Variations of Financial Reporting Practices of Developed Countries." Presented at President's Associate's Day on Campus, Eugene, Oregon, June 1990.

"Passive Losses." Presented at the NAA Technical Meetings, Eugene, Oregon, January 1989.

"Teaching Effectiveness." Presented at the AAA New Faculty Consortium, February 1987.

"Basic Financial Survival." Women on the Move Symposium, Eugene, Oregon, May 1986.

"Finances: Taking Charge." Women in the '80s Symposium, Eugene, Oregon, May 1986.

"Effective Tax Strategies for 1986." Presented at the NAA Technical Meetings, Eugene, Oregon, January 1986.

"Special Tax Topics." Presented to the Oregon Society of Tax Consultants, Eugene, Oregon, May 1985.

"The Deficit Reduction Act of 1984." Presented at the Oregon Society of Association Executives Annual Meeting, Kahneeta, Oregon, November 1984.

"Accounting Careers in Higher Education." 1984 OSCP Counselors' Breakfast, Eugene, Oregon, October 1984.

"Effective Tax Strategies for 1984." Presented at the Oregon Automotive Parts Association Annual Meeting, Salishan, Oregon, May 1984.