

JOEL JEROME SNEED

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EDUCATION

University of Arizona, Ph.D. Candidate--Accounting: Degree expected Fall, 2000
University of Arizona, Master of Accounting, 1997
Appalachian State University, Master of Business Administration, 1988
Appalachian State University, B.S. Finance, 1986

RESEARCH ACTIVITIES

Experience

GRADUATE TEACHING ASSOCIATE

1996 - present Department of Accounting, University of Arizona
1986 – 1988 Department of Finance, Appalachian State University

Dissertation

“The influence of capital structure motivations within stock repurchase transactions” To be completed fall 2000.
Committee: Dan Dhaliwal, Ashiq Ali, Kaye Newberry.

Work in Process

“Factors associated with the choice to use before-tax or after-tax earnings as the contracting variable in annual bonus plans” (with Dan Dhaliwal and Robert Trezevant) to be submitted to Journal of Accounting and Economics, July 99.

“Debt rating review and financial reporting practice” (with Merle Erickson and Shiing-Wu Wang) presented at the 1999 Summer Western AAA.

“Simulation of open mutual funds returns across different accounting recognition strategies” (with Mike Barclay, Neil Pearson, and Mike Weisbach).

TEACHING INTERESTS AND EXPERIENCE

Interests

Financial and International Accounting
U.S. and International Corporate and Individual Taxation

Experience

1996 - present **GRADUATE TEACHING ASSOCIATE**
Department of Accounting, University of Arizona
Instructor for Intermediate Accounting, Individual Taxation, and Advanced Taxation (Student ratings were 4.1-4.6 out of 5.0)

PROFESSIONAL ACTIVITIES

Work Experience

- 1993 – 1994 **Assistant Controller**
McNeary Insurance Consultants, Charlotte, NC 28222
Supervised three accounting clerks in all aspects of the accounting system. Responsible for all monthly closing activities and the preparation of resulting statements. Maintained and assisted in development of yearly budgets and forecasts.
- 1990- 1992 **Financial Analyst**
Pnuemafil Corporation, Charlotte, NC 28246
Prepared and developed financial budgets, plans, and monthly reports; in both American and Swiss formats. Acted as a financial interface between holding company and newly acquired subsidiary, further supporting the role as interim controller. Performed cash management and forecasting functions for all companies within the group.
- 1988 – 1990 **Staff Accountant**
Ernst & Young, Charlotte, NC 28246
Audit Engagements included a division of a Fortune 500 Company, a 150-bed hospital, and a multi-state insurance company. Conducted technical work at staff and advanced staff levels. Assisted in the planning of engagements and the preparation of external reports.

Professional Certification

Certified Public Accountant, North Carolina, 1988 – present

HONORS AND AWARDS

Deloitte & Touche Dissertation Fellowship 1997-2000
University of Arizona Fellowship Award 1999
AAA -- Doctoral Consortium Representative, 1997
Beta Gamma Sigma -- Honorary Business Fraternity, 1988
Excellence in Teaching Award, Business and Public Administration Council, Fall 1998
Outstanding Graduate Teaching Award, University of Arizona Foundation, 1997